

# **Faculty Senate Meeting**

October 7, 2025  
Room 1314, 5:15 PM

**Call to Order:** – Holly Martin, 5:15 PM

## **Roll Call:**

Attending: Lee Brown, Jami Casenelli, Craig Giffin, Joel Farkas (Secretary), Marybeth Hunt, Holly Martin (Chair), Lauri Reidmiller (Vice Chair), Doug Rhodes, Andrew Walker (BOG)

Absent: Heather Carter, Greg Hill, Elizabeth Knick (Staff rep)

Visitors: None

## **Approval of minutes from September 2025 Senate Meeting**

The minutes of the previous meeting were approved as distributed, without objection.

## **Updates:**

### **BOG Representative** - Andrew Walker

The BOG is meeting next Tuesday. There are a few policies out for comment. There are no substantial changes, mostly just wordings and updates to current practice. Among these is a policy to define part-time staff, clarification of accreditation and degree standards, and an update to tuition for students 65 and older.

The Arts & Sciences division is giving the next board tour.

### **ACF Representative**- Joel Farkas

The ACF retreat will be next month. Joel is planning the agenda, and will have much more to update in the December meeting.

## **Salary scale**

Joel's proposed scale was well-received by the senators, and Alice Harris provided helpful feedback. Joel and Holly will present this to the executive team next Wednesday

### **Old Business**

All senators and the BOG rep are up for election in April.

Annual review trainings will happen later this semester, possibly after thanksgiving.

Dr Lancaster has said that anyone who meets masters equivalency has been granted it. If anyone has been overlooked, they should contact him.

Students are parking in faculty spaces. It is possible that the markings are faded and difficult to read. Al Collins may start issuing warnings to students.

### **New Business:**

There was a discussion of summer, overload, and adjunct pay. For full-time faculty, it was generally agreed that degree, rank, and experience should all be considered in some way. It was suggested that overload and summer pay could be standardized as a percentage of the faculty's full time contract salary, since those previous considerations are already considered as part of that. For example, ten 3-hour classes is essentially a full time load, so one 3-hour class earns 1/10 of the full-time contract salary. It was generally agreed the summer and overload pay should be less than this, because adding an additional class doesn't add of other faculty duties such as committee and advising work. But the group did not agree on a specific fraction.

It was generally agreed that adjunct pay is difficult to determine what constitutes "fair" pay, but that this should also take into account degree and experience. It was suggested that perhaps adjunct pay should have a scale separate from overload and summer for full-time faculty. Joel will inquire how other schools handle this at the ACF retreat next month.

There was a brief discussion over expectations to be on campus a specific number of hours, or days per week, especially over break. This seems to vary by division.

### **Upcoming Meetings**

Tuesday, November 4 – 5:15 pm – Room 2214

Tuesday, December 2 – 5:15 pm – Room 2214

### **Adjournment – Holly Martin, 7:11 PM**

Submitted: Joel Farkas, Secretary