

Faculty Senate Meeting

March 28, 2024
Room 1321, 4:00 PM

Call to Order: – Holly Martin

Roll Call:

Holly Martin (Chair)	Doug Rhodes (Vice-Chair)	Lauri Reidmiller (Secretary)
Jami Casenelli	Holly Dexter	Joel Farkas
Craig Griffin	Elizabeth Knick	Melanie Matheny
Amy Strong	Andrew Walker (BOG rep)	

Visitors: Lee Brown

Approval of minutes from February22, 2024 Senate Meeting

Updates:

- A. BOG update-** Andrew Walker
 - a. B-38 emeritus status
 - b. B-2 Academic freedom – send feedback and comments to Andrew Walker before the next board meeting on April 23rd
- B. ACF Representative-** Joel Farkas
 - a. SB 870- DEI didn't pass
 - b. 152 Bill- didn't pass
 - c. SB 292 Bill- didn't pass
 - d. HB 464- didn't pass
 - e. SB 601- didn't pass
 - f. HB 5105- vetoed

Old Business:

- A. Annual Faculty Evaluation Process**
 - a. Finishing remaining changes and will send out to all faculty
 - b. Removal of division review committee and full faculty committee
 - c. Should we keep the Promotion and Tenure committee? Made up from a pool of tenured faculty to review and supply their recommendation?
 - d. Senators: Get consensus about the Promotion and Tenure committee from their division.
- B. Promotion, Multi-year appointment, and Tenure**
 - a. Review promotion, multi-year appointment, and tenure process wording
 - b. What is the criteria for each?
 - c. Tenure- Check the box and provide a rationale with faculty review

C. Grievance process for Faculty Review

- a. Disagree promotion, tenure decision
 - 7 days to contact Dr. Lancaster
 - 2 faculty and a dean – 10 days to review
- b. Results from committee forward VPAA

D. Senate Elections

- a. April 1-15, 2024
- b. Term begins July 1
- c. 2-year Term
- d. Send nominations to a senator

E. Student Evaluations

- a. Instructional Innovation Committee is working on them

F. Human Resources Updates

- a. HR will communicate faculty pay calendar
- b. HR sent information through an email on March 1, 2024 on how to access W2 and pay stubs.

New Items:

A. Emeritus Status

- a. Retiring Faculty
- b. Missy Spivy nominated for Emeritus Status: Motioned- Craig Griffin
2nd - Lauri Reidmiller, Motion Passed

B. Faculty development funding

- a. Have faculty applied and have they received their funding?

C. Performance-based Salary Increases

- a. Start working on performance- base salary increases for faculty
(what does faculty scale look like)

D. Staff

- a. Getting salary increases

Discussion:

A. Work Week

- a. Some Faculty have been told that they need to be on campus 4 days a week
- b. Starting in the fall- someone from each program should be on campus?
- c. Senate might write a resolution in reaction to the required 4 days a week on campus

Next Meeting

Thursday, April 25, 2024 – 4:00 pm – Room 1321

Adjournment- Holly Martin

Submitted: Lauri Reidmiller
Secretary of Senate