

West Virginia University at Parkersburg
Faculty Senate

October 20, 2023
Agenda

Members

Nursing & Health Sciences

Jami Casenelli
Melanie Matheny

Workforce, Technology, & Computer
Information Sciences (WTCIS)

Doug Rhodes (Vice Chair)
Craig Giffin

Professional Studies

Holly Dexter
Amy Strong
Kyle Lancaster

Arts & Sciences

Lauri Reidmiller (Secretary)
Holly Martin (Chair)

Advisory Council of Faculty Representative (ACF)

Joel Farkas

Board of Governors Representative (BOG)

Andrew Walker

Jackson County Representative

Joyce Stover

Staff Council Representative

Elizabeth Knick

West Virginia University at Parkersburg Faculty Senate
Meeting of October 20, 2023
Room 1321
8:00 am

1. Call to Order
2. Roll Call
3. Approval of minutes
 - Faculty Senate meeting – Friday, September 15, 2023
 - Action Item: Vote to approve minutes
4. Updates
 - ACF Representative – Joel Farkas
 - BOG Representative – Andrew Walker
5. Committee Reports
 - Ad hoc committee to discuss tenure process at WVUP
 - Joel Farkas (Chair), Doug Rhodes, Melanie Matheny
 - Ad hoc committee to discuss faculty pay and responsibilities
 - Holly Martin, Doug Rhodes, Holly Dexter
 - Ad hoc committee to discuss multi-year term appointments
 - Holly Martin (Chair), Joel Farkas, Craig Giffin, Amy Strong, Lauri Reidmiller
6. Old Business
 - a. Faculty pay and responsibilities
 - i. Answer Book policy – IV-15 – Faculty Salaries and Performance-Based Increases
 - ii. Update
 - b. Process to apply for multi-year term appointments for term faculty
 - i. Update
 - c. Process to apply for open tenure positions
 - i. Discuss potential process for moving term faculty to open tenure spots based on the 20% rule for tenured faculty at community colleges – HEPC Title 133 - Series 9 – 9.3

- ii. Discussion may include:
 - 1. Communication by the administration of open tenure spots to all full-time faculty
 - 2. Minimum rank required to apply for open tenure spots
 - 3. Minimum number of years served to apply
 - 4. Letter of recommendation by a dean
 - 5. Consideration of the number of tenured faculty in a division or discipline
 - 6. Inclusion of past annual reviews
 - 7. Questions about the 20% rule:
 - a. Do we count all full-time faculty, plus any full-time positions that have not been filled?
 - b. Do we count administrators with tenure into the 20%?
- d. Annual evaluation process
 - i. Update on the group that will work with Kim Legg, consultant hired by the college, to work on updating faculty and staff annual reviews.
 - e. Stipend/release form for additional or unusual work assignments

7. New Items

- a. Support and professional development for faculty

8. Comments/Announcements from senators and/or attendees

- Other issues to discuss or to add to future agendas

9. Next Meeting

Friday, November 17, 2023 – 8:00 am – Room 1321

10. Adjournment