

Faculty Senate Meeting

May 10, 2023

Room 1321, 10:00 am

Call to Order: – Holly Martin

Roll Call:

Rose Beebe	Jami Casenelli	Joel Farkas	
Craig Giffin	Pat Harris	Felicia Kademian-Saini	Kyle Lancaster
Holly Martin (Chair)	Melanie Matheny	Lauri Reidmiller (Secretary)	
Doug Rhodes (Vice-Chair)		Rebecca Tucker	Andrew Walker

Approval of minutes from March 17, 2023 Senate Meeting

Announcements

- A. Congratulations Rose Beebe on her retirement!!
 - Recognized for 40 Years of Service to WVUP
 - Thank you for serving on as our Faculty BOG representative!

- B. Welcome Andrew Walker as new BOG rep.

Updates:

- A. **ACF Representative – Joel Farkas**
 - No report

- B. **BOG update - Rose Beebe**
 - 2 Finalist for the university president search will be available Friday
 - Dr. Catherine Monteroso will be here in the morning and Dr. Torie Jackson in the afternoon for faculty, staff and students to listen and ask questions
 - Complete feedback through Survey Monkey or hardcopy to Rose Beebe by Noon on Monday May 15.
 - New president will be announced Tuesday, May 16.
 - Email will be sent to faculty.
 - Zoom option is not available in the university theater

Committee Reports:

- A. Ad hoc committee to discuss tenure process at WVUP: Joel Farkas (Chair), Felicia Kademian-Saini, Kyle Lancaster, Doug Rhodes, Melanie Matheny
 - No report

- B. Ad hoc committee to discuss faculty pay and responsibilities: Felicia Kademian-Saini (Chair), Holly Martin, Doug Rhodes
 - No report
- C. Ad hoc committee to discuss multiyear term appointments: Holly Martin (Chair), Felicia Kademian-Saini, Joel Farkas, Amy Strong, Craig Griffin, Lauri Reidmiller
 - Waiting to get feedback from Torie Jackson and Dave Lancaster

New Items: Priority for Next Year

- A. Tenured faculty positions
- B. Multi-year contracts for faculty
 - Link to faculty reviews?
 - Link to promotions?
- C. Equality in pay for faculty and adjuncts
 - Take another look at CTC average salaries
- D. Faculty performance evaluations
 - Self-evaluations and not truly a performance evaluation
 - Joel Farkas and Lauri Reidmiller will work on the evaluation form in the fall
 - There should never be a surprise on the review
- E. Faculty Assembly
 - No agenda/use the time to get feedback
 - Give faculty a voice
 - Schedule the same day as Assessment day on October 20th
- F. Next Fall Meeting Days and Time
 - Fridays 8AM
 - First Meeting August 18?

Meeting Adjourned: Holly Martin

Submitted: Lauri Reidmiller
Secretary of Senate