

# Faculty Senate Meeting

November 18, 2022

Room 1321, 8:00 am

**Call to Order:** – Holly Martin

**Roll Call:**

Jami Casenelli	Melanie Matheny	Holly Dexter	Bobbi Marshall (Vice Chair)
Amy Strong	Rebecca Tucker	Doug Rhodes	Gary Thompson
Felicia Kademian-Saini	Holly Martin (Chair)	Joel Farkas	Lauri Reidmiller (Secretary)
Rose Beebe			

**Absent:** Kyle Lancaster, Pat Harris

**Approval of minutes from October 21, 2022 Senate Meeting**

**Updates:**

- A. Senate Chair Meeting- Holly Martin
  - Holly Martin met with Senate Chairs from other Community and Technical College
    - o They share similar concerns: shared governance, restructuring, tenure
    - o Senate Chairs will meet quarterly throughout the year
  
- B. ACF Representative – Joel Farkas
  - Attended the ACF Retreat
    - o Discussion of Tenure: what do WVUP faculty want?
    - o Concerns about early college , what are the consequences to WVUP?
    - o Why do high schools offer AP classes for early college credit? What do the high schools gain from it?
  
- C. BOG Representative – Rose Beebe
  - 1. Stepped Retirement Approved by Board
    - o Adding the time frame (12-18 months) must be approved by the State
    - o Should the time frame be longer?
  
  - 2. Presidential Search
    - o Approved hiring an External firm
    - o Approved budget for search
    - o Search Committee of 15- business and community leaders
    - o Asking for representation of faculty and staff to search committee
  
  - 3. Coplin Clinic had ribbon cutting ceremony last Tuesday

**Committee Reports :**

- A. Ad hoc committee to discuss tenure process at WVUP: Joel Farkas (Chair), Bobbi Marshall, Felicia Kademian-Sani, Kyle Lancaster, Doug Rhodes, Melanie Matheny
  - 1. What do we want from tenure? What are the benefits? Need to revise the current system

2. (1-3 ) Year-long contracts
  3. Full time faculty 69, 13.8 tenure position, presently we have 8?
  4. Need to make the requirements and assessment more rigorous
- B. Ad hoc committee to discuss faculty pay and responsibilities: Felicia Kademian-Sani (Chair), Holly Martin, Doug Rhodes
1. No report/ need to meet
- C. Ad hoc committee to determine number of senators per division with division reorganization and adding JCC rep officially to bylaws: Committee members: Felicia Kademian-Saini, Bobbi Marshall, Joel Farkas, Gary Thompson
1. Addition: Divisions with 17 or fewer faculty will get 2, 18-24 get three, 25-32 get four.
  2. Based on Full time faculty or all faculty per division

### Old Business:

- A. Faculty /Staff Parking
1. Enforcement of reserved faculty parking spaces
  2. Faculty can pick up hang tag from security
  3. Notify the students about the reserved parking
  4. Post new signs- reserved for faculty and staff
- B. Faculty Handbook  
HR, Academic Affairs, and senate should all be reviewing and updating their relevant sections
- C. Communication
1. Faculty and campus community needs to be notified in a timely manner and updated about events – Restructuring, First Friday in Marietta, Recruitment event, American Sampler, Opening of the Coplin Clinic
  2. Fall Graduation is 2pm this semester
  3. Check the Blue and Gold post

### New Items:

- A. Employment Letters
1. Employment Letters for 9 month faculty communicated by May 15 for the academic year
  2. First and Second year letters have earlier dates
  3. Need earlier date for non-renewal
  4. Should faculty get renewal notification letters
  5. Late notification can affect summer courses
- B. Faculty Contacts
1. 1-3 year contracts
  2. no protocol- better assessment process needed of faculty performance
  3. Job security
  4. Linked to promotion
  5. 80% of faculty can be on a 3 year contract How many are currently on 3 year contracts?

6. All faculty should be treated the same, decisions not the same from dean to dean

C. WVU Login to View Paystubs

1. Needs to be easier for us to access it

D. Faculty Senate input for Faculty Development Week

1. Focus on HLC for the Present time
2. Earlier Notification of the dates and times of sessions would be helpful
3. Faculty appreciate the flexibility of selecting sessions, sessions offered at multiple times
4. Appreciative for the hours we have to work in our offices
5. How many hours are required per year?

**Action Items:**

A . Amend the Bylaws of Number of Senators

1. Addition: Divisions with 17 or fewer faculty will get 2, 18-24 get three, 25-32 get four.
2. Holly Dexter motioned to pass
3. Melanie Matheny seconded
4. Motion Passed (goes to full faculty vote)

B. Vote to officially add a Jackson County Representative to the bylaws Discussion

1. Doug Rhodes motioned to pass
2. Rose Beebe seconded
3. Motion Passes (goes to full faculty vote)

C. Set Spring 2023 semester Faculty Senate Meetings

1. Third Friday of each month
2. 8 AM
3. Location TBA
4. Zoom option will be available

**Meeting Adjured:**

1. Motioned by Holly Dexter
2. Rose Beebe seconded
3. Motion Passes

Submitted: Lauri Reidmiller  
Secretary of Senate

11. Communication

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12. New Items:

Rose Bebbi Second

Motion passed

A. Spring Senate Meeting Times

B. Third Friday of each month 8 am- Meeting during In-service Week