

Faculty Senate Meeting

August 19, 2022

Room 1321, 8:00 am

Call to Order – Holly Martin

Roll Call

Approval of minutes from August 12, 2022 Senate Meeting

Updates:

- **Holly Martin and Rose Beebe met with Torie Jackson 8/15/22**
 - A. Discussed keeping the line of communication open
 - B. Torie Jackson will attend the October 21, 2022 senate meeting
 - C. Torie Jackson wants updates to the Answer Book

- **Holly Martin is working on updating**
 - A. Senate Blackboard shell
 - B. Senate page on college website
 - C. Faculty email - send meeting notices to all faculty members

- **BOG Presentation**
 - A. Holly Martin and Rose Beebe are planning on presenting to the BOG on the behalf of the senate

- **ACF Report**
 - A. Joel Farkas will be attending retreat in November

- **BOG Report**
 - A. BOG Role according to WV code:
 - i. Legal responsibility of the university
 - ii. All broad institutional policies
 - iii. Broad overall functioning of the university
 - B. President of the University Role:
 - i. Day to day operations
 - C. Three restrictions of President:
 - i. Any monetary agreement over \$25,000 must be approved by BOG
 - ii. Legal or Consultant fees over \$25,000 must be approved by BOG
 - iii. Granting of promotion outside of the Faculty Handbook guidelines must be approved by BOG
 - D. Phased Retirement was approved
 - i. Policy up for review
 - ii. Staff and faculty both benefit eligible
 - iii. Maximum 12-18 months
 - iv. Minimum load .75-.5

- v. Does not include increment pay or years of service
- vi. Must get approval from Executive team
- vii. Not guaranteed you will get it
- viii. Implemented in January 2023

E. New University President in place by July 2023

Committee Reports:

- **Ad Hoc committee** (Number of Senators per division)
 - A. Joel Farkas presented options (Attached Document #1)
 - I. Small divisions will have 2 senators
 - II. Large divisions will have one senator for every 7 faculty members
 - III. Should JCC have a senator? How many?
 - B. Discussion
 - I. JCC should have representative?
 - Different issues being a branch campus
 - Gives them a voice
 - JCC how many full time faculty
 - II. Should adjuncts be represented?
 - Good for their CV's
 - Already represented by the division senators?
 - C. Motion by Holly Dexter that we table this issue until our next meeting
 - D. Rose Beebe second the motion
 - E. Discussion
 - I. Gary Thompson- Senate bylaws are missing definitions for full time faculty and adjuncts
 - F. Vote Passed

New Items:

- **Discuss senate working plan.**
 - A. Present to our divisions
 - B. Send comments to Holly Martin
- **President Jackson's request for Senate to provide a pros and cons list of a potential relationship with WVU.**
 - A. Form a subcommittee to review
 - B. Gary Thompson (chair), Lauri Reidmiller, Kyle Lancaster, Rose Beebe
 - C. Committee ask senior faculty for their pros and cons
 - D. Faculty Handbook
 - I. Updated in 2017
 - II. Bylaws state it is the Senate's Responsibility
- **Answer Book**
 - A. Who is in charge of it?
 - B. Needs to be updated

- C. Bobbi Marshall- Answer Book needs a stronger connection to the faculty handbook
 - D. Rose Beebe- Make a AD Hoc Committee consisting of different representatives? HR, academic affairs, senate rep....
 - E. Joel Farkas- Make it a workshop during Professional Development week and divide up the work according to the sections of the book (invite departments on campus to get involved along with divisions and faculty)
- **Discussion of recent reorganization of divisions**
 - A. Restructuring
 - B. Unclear who is responsible?
 - C. Bobbi Marshall- Restructuring was done by Chris Gilmore
 - D. BOG did not have to approve the restructuring
 - E. Was it done to help prepare for HLC visit?
 - F. Rose Beebe- Previous presidents have restructured
 - G. Why wasn't faculty included in the discussion?
- **Discussion of communication, guidance, and shared governance**
 - A. Holly Dexter presented motions presented by Billy Stone (Attached Document # 2)
 - B. Billy Stone- lack of shared governance, lack of communication, faculty have no voice, pattern of major changes and decisions being made without the faculty
 - C. Motion by Felicia Kaedmian-Saini to discuss this at the next meeting
 - D. Seconded by Bobbi Marshall
 - E. Discussion
 - F. Vote-Motion Passed
 - G. Motion by Gary Thompson to create an Ad Hoc committee to discuss the motions
 - H. Seconded by Holly Dexter
 - I. Discussion to form committee
 - J. Vote -Motion Passed
 - K. Ad Hoc Committee created Holly Dexter (chair), Gary Thompson, Jami Casenelli, and Felicia Kaedmian-Saini
- **Faculty Contact Hours:**
 - A. Are all faculty 1:1 for their contact hours?
 - B. Form a subcommittee to review? Discuss with division members.
- **Annual Review**
 - A. Effects of restructuring
 - B. Gary Thompson- Should previous deans be involved in the faculty review process?
 - C. Discussion tabled

Action Items:

- Academic Appeals Committee

A. The Vice President of Academic Affairs (VPAA) needs a list of 10 people from the four divisions to serve on the Academic Appeals Committee.

- I. WTCIS- Craig Giffin, Bill Channel
- II. Professional Studies- Melody Hatfield, Billy Stone, Melissa Spivy
- III. Nursing and Health Sciences- Heather Carter, Lisa Jacobs
- IV. Arts and Sciences- Mary Beth Held, Felicia Kaedmian-Saini, and Lauri Reidmiller

Next Meeting:

- Friday, September 16, 2022, 8 AM

Meeting Adjourned:

- Motioned by Holly Dexter
- Seconded by Jami Casenelli
- Vote- approved

Submitted: Lauri Reidmiller
Secretary of Senate

Faculty Senate Meeting

August 19, 2022

Document 1:

Regarding the composition of senate, we propose that the full faculty vote to keep the original text of Article II, Section 2, or adopt the revision below.

Original text.

"Each academic division shall have two representatives as Senators, All Senators shall be elected pursuant to Article III of this constitution. All Senators enumerated in this section shall have a vote on all matters that come before the Faculty Senate."

Section 2. possible revision 1.

"Each academic division shall have a number of representatives based on their number of full-time faculty. Divisions with 17 or fewer faculty shall have two representatives as Senators. Divisions with 18 or more faculty shall have one senator for every seven full-time faculty, at the time of the election, rounding to the nearest whole number. All Senators shall be elected pursuant to Article III of this constitution. All Senators enumerated in this section shall have a vote on all matters that come before the Faculty Senate."

Should we consider adding wording to keep the current senate following a restructure, until the next election?

As for the JCC rep, and adjunct rep, the additions of section 6 and 7 could look something like this...

6 The Jackson County Center shall have one representative as Senator.

7 The adjunct faculty shall have one representative as Senator. However we also need to revise Article III, section 1 to reflect the process of how these reps are elected.

Original text.

“Pursuant to W.Va. Code § 18B-6-3(b)(1) Senators of the Faculty Senate shall be elected during the month of April of each even-numbered year. Elections will be held by each academic division between April 1 and April 15 of each even-numbered year. The Chairperson of the Faculty Senate shall, on or before March 20th of each even numbered year, direct the chairperson of each academic division to convene a meeting to hold the election. Senators elected shall take office as of the first day of July following election and shall serve for a term of two years from the date of taking office. Faculty may be elected to successive terms without limitation.”

Document 2:

Per your recommendation, I am copying Senate Chair Holly Martin on this e-mail. As the Senator representing Business, I request that you present the attached motions to the Senate for the Senate’s discussion. If motions 1, 2 and 3 carry, each motion should proceed to an all faculty vote to be conducted anonymously in an effort to achieve a quorum of eligible faculty votes. The Senate Chair should issue a press release announcing the vote(s) to the media (including The Charleston Gazette, The Parkersburg News-Sentinel, and WTAP). The results would also be shared via press release.

Motion #1 CENSURE THE LEADERSHIP OF THE BOARD OF GOVERNORS

For their flagrant disregard of shared governance by not involving the faculty in the process of the restructure of academic divisions which was announced by former President Gilmer via e-mail on 6/29/22.

For violating WV Code § 18B-2A-4 (j) “(j) Involve faculty, students and classified employees in institution-level planning and decision making when those groups are affected;”

Motion #2 CENSURE FORMER PRESIDENT CHRISTOPHER GILMER

For his flagrant disregard of shared governance by not involving the faculty in the process of the restructure of academic divisions which was announced by him via e-mail on 6/29/22.

For violating WV Code § 18B-2A-4 (j) “(j) Involve faculty, students and classified employees in institution-level planning and decision making when those groups are affected;”

Motion #3 CENSURE INTERIM PRESIDENT TORIE JACKSON

On the matter of the restructure of academic divisions which was announced by Dr. Christopher Gilmer via e-mail on 6/29/22. For Dr. Jackson’s flagrant disregard of shared governance by her concurrence with the former President Christopher Gilmer and the Leadership of the Board of Governors.

For violating WV Code § 18B-2A-4 (j) “(j) Involve faculty, students and classified employees in institution-level planning and decision making when those groups are affected;”

Motion #4 PROVIDE TO THE SENATE CHAIR, ALL EXTERNAL CONSULTANT DOCUMENTS AS DESCRIBED IN THE MOTION

On the matter of the restructure of academic divisions which was announced by Dr. Christopher Gilmer via e-mail on 6/29/22. Interim President Jackson and/or The Leadership of the Board of Governors shall, within 30 days of Senate's request, provide to the Chair of Faculty Senate, all documents, e-mails, materials, invoices for payment, and the like for the "external consultants that have been working with college over the past six months analyzing the academic structure of WVUP in preparation for our HLC reaffirmation in 2024" as stated by Former President Christopher Gilmer via e-mail on 6/29/22. The Senate shall review the provided documents and assess the content and its relevance and/or support for the academic restructure implemented Fall 2022.

Sincerely,

Billy Stone, Ph.D.