

West Virginia University at Parkersburg
Faculty Senate

Monday, August 11, 2025
Agenda

Members

Nursing & Health Sciences

Jami Casenelli
Heather Carter

Workforce, Technology, & Computer

Information Sciences (WTCIS)

Doug Rhodes
Craig Giffin

Professional Studies

Greg Hill
Marybeth Hunt

Arts & Sciences

Lauri Reidmiller (Vice Chair)
Holly Martin (Chair)
Lee Brown

Advisory Council of Faculty Representative (ACF)

Joel Farkas (Secretary)

Board of Governors Representative (BOG)

Andrew Walker

Staff Council Representative

Elizabeth Knick

West Virginia University at Parkersburg Faculty Senate
Meeting of Monday, August 11, 2025
Room 2214
4:00 pm

1. Call to Order
2. Roll Call
3. Approval of minutes
 - Faculty Senate meetings – Monday, February 10, 2025; Monday, March 10, 2025; and Monday, April 14, 2025
 - Action Item: Vote to approve minutes
4. Updates
 - ACF Representative – Joel Farkas
 - BOG Representative – Andrew Walker
5. Old Business
 - a. AAC Faculty Senate representative – Fall semester – once a month – Tuesday – 1:00 pm
 - a. Meeting Schedule – 2nd Monday at 5:30 pm – Room 1326
 - a. September 8, October 13, November 10, December 8
 - b. Annual review
 - c. Lab contact hour calculations
 - d. Faculty Senate bylaws (See page 3.)
6. New Items
 - a. Faculty Senate elections in April 2026
 - b. Moving quartiles on pay scale (See page 4.)
 - c. 9-month employees summer teaching responsibilities and pay; adjunct pay
 - d. Other priorities?
7. Comments/Announcements from senators and/or attendees
 - Other issues to discuss or to add to future agendas
8. Next Meeting
 - Monday, September 8 – 5:30 pm – Rm 1326
9. Adjournment

Submitted: Holly Martin 8/9/2025

Proposed Addition to Faculty Senate Bylaws

From March 10, 2025 Faculty Senate Meeting

Proposed Addition

Faculty Senate Bylaws - Article III. Section 6.

The faculty member elected to serve on the State Advisory Council of Faculty (ACF representative) and the faculty member elected to serve as a member of the West Virginia University Parkersburg Board of Governors (BOG representative) shall be elected during the month of April of each odd-numbered year.

Faculty Senate Bylaws - Article V. Section 6.

Original Language

Section 6. The Faculty Senate shall assume responsibility for the periodic **revision and editing** of a faculty handbook, which shall contain this Constitution and state the established policies of the College in all matters relating to the faculty. **Such** revisions shall be submitted to the President, and appropriate administrators for their approval.

Proposed Change

Section 6. The Faculty Senate shall assume responsibility for the periodic **review** of a faculty handbook, which shall contain this Constitution and state the established policies of the College in all matters relating to the faculty. **Suggested** revisions shall be submitted to the President, and appropriate administrators for their approval.

Faculty Senate Resolution 2025-2

Five-Year Salary Increase for Full-Time Faculty at the Rank of Professor

Whereas, the retention of experienced, high-performing faculty is critical to the University's mission of delivering high-quality education and fostering student success; and

Whereas, recognizing and rewarding sustained excellence in Professional Activities, Teaching Metrics, and University Effectiveness encourages ongoing professional growth, enhances instructional quality, and promotes faculty engagement in the life of the University; and

Whereas, this investment in faculty supports stability, institutional knowledge, and mentorship that directly benefit students, academic programs, and the broader University community;

Be it resolved that full-time faculty holding the rank of Professor shall be eligible for a 5% increase to their base salary every five (5) years, contingent upon demonstrated contributions in the three major categories over the preceding five-year period.

To be considered for this salary increase, faculty shall submit:

1. All annual performance evaluations (and/or annual narratives for tenured faculty) since the most recent promotion or salary increase.
2. An updated curriculum vitae.

Materials shall be organized chronologically in separate folders for each year since the most recent promotion or salary increase. Each folder may contain additional artifacts as warranted to strengthen the case for the increase.

Annual reviews will serve as the primary source for evaluating performance, supplemented by submitted documentation.