

West Virginia University at Parkersburg
Faculty Senate

Monday, April 14, 2025
Agenda

Members

Nursing & Health Sciences

Jami Casenelli
Heather Carter

Workforce, Technology, & Computer
Information Sciences (WTCIS)

Doug Rhodes
Craig Giffin

Professional Studies

Greg Hill
Marybeth Hunt

Arts & Sciences

Lauri Reidmiller (Vice Chair)
Holly Martin (Chair)
Lee Brown

Advisory Council of Faculty Representative (ACF)

Joel Farkas (Secretary)

Board of Governors Representative (BOG)

Andrew Walker

Staff Council Representative

Elizabeth Knick

West Virginia University at Parkersburg Faculty Senate
Meeting of Monday, April 14, 2025
Room 2214
5:30 pm

1. Call to Order
2. Roll Call
3. Approval of minutes
 - Faculty Senate meetings – Monday, February 10, 2025 and Monday, March 10, 2025
 - Action Item: Vote to approve minutes
4. Updates
 - ACF Representative – Joel Farkas
 - BOG Representative – Andrew Walker
5. Old Business
 - a. Faculty Resolution 2025-1 – See attached Document #1 – amended wording in Answer Book IV-15-B – Update
 - a. Also, see attached Document #2 – statement from Dr. Jackson concerning raises.
 - b. Lab contact hours - Update
 - c. ACF and BOG elections in April
 - a. Proposed timing:
 - i. Names in by April 21, 2025.
 - ii. Election the week of April 28, 2025.
 - d. Number of faculty on multi-year appointments - Update
 - e. Feedback on new Faculty Annual Evaluation form
 - i. Faculty survey
 - ii. Meeting with the Deans
 - iii. Create form to help with tracking activities through the year.
 - iv. Trainings for faculty evaluation for next year – suggestions
6. New Items
 - a. Choose Faculty Senate meeting day for Fall 2025 semester.
 - i. *Bring fall schedule*
 - b. AAC Faculty Senate representative – Fall semester – once a month – Tuesday – 1:00 pm
 - c. Switch to BlackBoard Ultra by Fall 2026 semester. Early adopters will make the transition Fall 2025.
 - d. Discuss Policy A-34: Equal Opportunity and Nondiscrimination Board of Governor Policy Changes
7. Comments/Announcements from senators and/or attendees
 - Other issues to discuss or to add to future agendas

8. Next Meeting
 - Fall 2025

9. Adjournment

Submitted: Holly Martin 4/10/2025

Document #1 – Change in wording from Answer Book IV-15-B

B. Annual Salary Increase Consideration

The WVU Parkersburg senior administrators will examine employee salaries annually to determine if inflationary adjustments are appropriate and/or affordable.

Document #2 – Statement from Dr. Torie Jackson in email sent to BOG Rep and Faculty Senate President on 3/17/25.

“Please also note that the request for faculty who receive individual raises to also be able to receive a general raise in the event that both fall on the same year is a current practice of the institution. We do award both raise increases.”

Document #3 – Changes to Board of Governor Policy – A-34: Equal Opportunity and Nondiscrimination

West Virginia University Parkersburg Board of Governors

POLICY A-34

EQUAL OPPORTUNITY, ~~AFFIRMATIVE ACTION~~ AND NONDISCRIMINATION

Section 1: General

- 1.1 This rule sets forth the West Virginia University Parkersburg Board of Governors' policy on equal opportunity and nondiscrimination with respect to employment, admission and the administration of all educational programs and activities.
- 1.2 Authority. – W.Va. Code §§ [18B-1-6](#) and [18B-2A-4](#); [W.Va. C.S.R. § 135-40](#)
- 1.3 Effective Date. – ~~November 17, 2023~~ [March 18, 2025](#)
(~~Updates version dated July 28, 2020; previous versions dated November 10, 2016, October 21, 2015.~~)
(~~Replaces version dated November 17, 2023~~)

Section 2: Equal Employment Opportunity ~~and Affirmative Action~~

- 2.1 The West Virginia University Parkersburg Board of Governors is committed to the full realization of equal employment opportunity in its employment practices. West Virginia University Parkersburg will:
 - 2.1.1. Recruit, hire, train, promote, retain, tenure, and compensate persons in all applicable faculty, staff, and student job titles without regard to age, disability, national origin, color, ancestry, race, religion, sex, ~~gender identity~~, pregnancy, ~~sexual orientation~~, veteran status, or genetic information unless otherwise prohibited by applicable law.
 - 2.1.2. Base decisions of employment to further the principles of ~~affirmative action and~~ equal employment opportunity;
 - 2.1.3. Ensure that promotion, reappointment and tenure decisions are in accordance with the principles of ~~affirmative action and~~ equal employment opportunity by imposing only valid requirements for promotional, reappointment and tenure opportunities;
 - 2.1.4. Ensure that all personnel actions including compensation, benefits, lay off, return from lay off, training, education/tuition assistance, social and recreational programs will be administered without regard to age, disability, national origin, color, ancestry, race, religion, sex, ~~gender identity~~, pregnancy, ~~sexual orientation~~, veteran status, or genetic information unless otherwise prohibited by applicable law.

Section 3: Equal Opportunity in Educational Programs and Activities

- 3.1 The WVU Parkersburg Board of Governors is committed to providing equal opportunity in the delivery of its educational programs and activities. WVU Parkersburg will: