

# Faculty Senate Meeting

January 10, 2025  
Room 1321, 8:00 AM

**Call to Order:** – Lauri Reidmiller, 8:03 PM

## **Roll Call:**

Attending: Lee Brown, Jami Casenelli, Joel Farkas (ACF rep, secretary), Craig Griffin, Mary Beth Hunt, Lauri Reidmiller (Vice-Chair), Doug Rhodes, Andrew Walker (BOG rep)

Absent: Heather Carter, Greg Hill, Elizabeth Knick (Staff rep), Holly Martin (Chair)

Visitors: Joe Hunt, Kyle Maston

## **Approval of minutes from November 19, 2024 Senate Meeting**

The minutes of the previous meeting were approved as distributed, without objection.

## **Updates:**

**BOG Representative** - Andrew Walker

There are revisions to the employee tuition waiver process. It is in policy that we report to the board, how much we waive, and to whom. This has not been past practice.

It is time for another presidential evaluation. The president must be evaluated in 5 areas. Andrew Walker offered to send out a faculty survey.

**ACF Representative**- Joel Farkas

No updates.

## **Old Business**

There was a brief discussion of end-of-the-semester student course evaluations. Kyle Lancaster indicated that rates were about 17.4% in Fall 2023, 29.9% in Spring 2024, and 35.6% in Fall 2024.

Joel Farkas proposed a resolution regarding faculty pay equity be submitted to the administration. The resolution requests 3 things: that answer book policy IV-15, which describes faculty salary should be updated every year – whether or not the pay scales change, that existing faculty receive a raise each year, if possible, and that the process of applying simultaneous raises be formalized in policy.

Lee Brown seconded. All approved.

Holl Martin should communicate this resolution to the administration. Implementation will require revisions to answer book policy IV-15.

Meetings for the spring 2025 semester will be the second Monday of each month, 5:30, in room 2214.

**New Business:**

There was a discussion of the new faculty annual review. There was concern that deans may have different expectations, and also that this form may not be significantly faster to complete than the previous review. A faculty survey regarding the annual review was discussed. It was suggested that this would be more appropriate to circulate after the reviews have been submitted and reviewed.

Senators also discussed methods of tracking activities which will ultimately be included in their review. Senators shared that they use multiple methods, including a physical folder of documents and notes, iCloud notes, and spreadsheets.

ACF and BOG representatives are up for election in April. Senators should communicate this to their divisions.

Joel proposed an amendment to Senate bylaws which would clarify the timing of elections for the ACF and BOG representatives.

Lee Brown seconded. All approved.

Changes to senate bylaws require a full-faculty vote.

Dave Thompson is retiring and eligible for emeritus status. Andrew Walker nominated Dave Thompson for emeritus status. Lee Brown seconded. All approved.

There was a discussion of assessment of early college classes. It was noted that early college teachers are subject to the same credential standards as full-time and adjunct professors, but there is not a formal process for assessing learning outcomes within courses. After some discussion, it was agreed that these conversations need to continue with division deans and administrators.

**Upcoming Meetings**

Monday, February 10 – 5:30 pm – Room 2214

Monday, March 10 - 5:30-7:30 pm – Room 2214

Monday, April 14 - 5:30-7:30 pm – Room 2214

Monday, May 12 - 5:30-7:30 pm – Room 2214

**Adjournment- Lauri Reidmiller, 9:05 PM**

Submitted: Joel Farkas, Secretary