

## Faculty Senate Meeting

January 12, 2024

Room 1321, 8:00 am

**Call to Order:** – Holly Martin

### **Roll Call:**

Holly Martin (Chair )	Doug Rhodes (Vice-Chair )	Lauri Reidmiller (Secretary)
Lee Brown	Jami Casenelli	Joyce Stover
Joel Farkas (AFC)	Craig Griffin	Elizabeth Knick
Melanie Matheny	Amy Strong	Andrew Walker (BOG rep)
Lee Brown	Traci-Dolan Priestley	

### **Approval of minutes from December 15, 2023 Senate Meeting.**

### **Updates:**

#### **A. BOG update-** Andrew Walker

- a. Faculty pay increase
- b. Updating JCC
- c. Completed the Remodeling of Campus Theater
- d. Agendas are posted online
- e. Contact Andrew if you have anything to share with the board

#### **B. ACF Representative-** Joel Farkas

- a. PEIA premiums will probably increase, WV state surplus may help cover the increase through a new employee raise
- b. Campus Carry will be in effect July 1, 2024
- c. Students want more student involvement/activities/clubs
- d. Dual Enrollment pilot program offers free tuition
- e. Concerns: experience and degrees of the public-school teachers
  - Teachers should have Master's Degree in the field
  - Using teachers that are only AP Certified
  - Assessment: need to assess early college and dual credit programs
  - HLC: Early college classes will only be paid for in demand job fields
- f. OER- Low and no cost classes are being encouraged
  - Apply in spring for fall classes
  - Faculty member can earn \$1,000 by completing and attending a 1-2 day paid conference
- g. Great Teacher Conference
  - State paid conference, 2 faculty from each university/colleg

## **Old Business:**

### **A. Number of Senators per division**

- a. Each academic division should have a number of representatives based on their number of full-time faculty.
- b. One senator for every 7 full time faculty per division will be voted on by faculty later this month

### **B. Faculty Pay**

- a. As of September 9, 2023, any faculty member receiving a promotion in rank will receive a pay increase equal to the entry-level salary of their new rank or 10% whichever is greater
- b. If you are concerned about pay increase, go talk to administration
- c. Any cost-of-living adjustments from government will not affect the faculty salary tables
- d. WVUP is going through a 3 yr. transitional period to get pay equality for all faculty
- e. Working on staff pay

### **C. Annual Faculty Evaluation Process**

- a. Community service
  - Not in our faculty contracts
  - Defined as activities not being compensated for
  - Keep track of hours spent on each activity
  - Meaningful community service
- b. Student evaluation
  - How to get 100% participation
  - Hold final grades until students complete and submit their evaluation
  - How much should it weigh in faculty reviews
- c. Subcommittee continue to review feedback from deans and faculty
  - Formalizing the final evaluation
  - Establishing training for deans and faculty
  - Update will be sent out to all faculty for comments

### **D. Riverhawk Rap Requirements**

- a. HLC policy/ 16 hours per semester
- b. No compensation for the additional hours
- c. Cannot overlap our office hours
- d. Can be through Zoom, Gmail chat, conference call
- e. Place statement in the Start Here Tab in Blackboard

**E. Stipend/ Release form for Additional or unusual work assignment**

- a. 1–3-hour release
- b. No pool of money available to support stipend

**New Items :**

**A. Bookstore Update**

- a. E-campus

**B. HLC Update**

- a. A&S faculty have requested additional prep sessions prior to HLC visit
- b. Senate is asking for 2-3 sessions (optional) to help prepare

**C. Faculty Senate**

- a. Senate meetings for Spring 2024 semester
- b. Fourth Thursday of each month at 4:00 pm
- c. Senate elections April 2024

**Adjournment- Holly Martin**

Submitted: Lauri Reidmiller  
Secretary of Senate