

Faculty Senate Meeting

November 17, 2023

Room 1321, 8:00 am

Call to Order: – Holly Martin

Roll Call:

Holly Martin (Chair)

Lee Brown

Amy Strong

Doug Rhodes (Vice-Chair)

Holly Dexter

Andrew Walker (BOG rep)

Lauri Reidmiller (Secretary)

Craig Griffin

Approval of minutes from October 20, 2023 Senate Meeting

Updates:

A. ACF Representative – Joel Farkas

- Policy updates- we have not changed languages for years, public comments on these updates due soon.
- Feedback on the Refund policy for Student Withdrawal will be available during our next meeting

Old Business :

A. Faculty Pay

- Some faculty didn't get to the proper pay level
- Promotion 10% increase still leaves many under the minimum salary
- How do you move up in quartiles , policy needs to be created
- Each year we need to look out equality in pay
- No policy exists for promotions for instructional specialist

B. Multiyear contracts

- Dr. Lancaster is creating criteria for Multi-year contracts.
- No grievance procedure
- No process in place for getting a multi-year
- Multi-year is not attached to promotion
- No transparency

C. Tenure

- Senate should create a proposal for Tenure
- Possible criteria: Minimum number of years? Rank?
- 20% full time faculty- it is up to the institution (is someone in administration, should they still be counted?)
- Do we have administration that have tenure

- Under representation of the faculty if more administrators have tenure

D. Faculty Review Process

- Kim Legg- consultant the university hired
- Provides evidence/ not score ourselves
- Deans score the review
- Senate creates criteria
- Provide a yes or no categories
- Community serves moved into a new category
- Evidence presented as a narrative because we do different things
- Goal oriented outcomes
- Instructions and training will be provided
- Get credit for extra work
- Classroom peer observation

E. Division and college wide Review Committees

- Do we need the division and college wide faculty review committee?
- New evaluation process implemented in 2025
- Deans, VP, and faculty will all be trained

New Items

A. Bookstore

- Barnes and Noble will no longer be our bookstore
- Moving to an online bookstore model- shipping will be free
- Additional classroom materials must be available
- Book Committee- Traci Dolan-Priestley, Lauri Reidmiller, Jami Casenelli, Megan McKnight, Kyle Lancaster, Holly Martin
- Will students be able to get other books in time for class

B. Senate Elections

- Terms end in July
- Election for new senators in April
- Ask divisions for nominations

C. Spring Semester

- Times for meetings next semester
- Senate meets 3rd Friday of the month
- 8 AM Fridays

D. Faculty Cares Committee

- Thank you Mary Beth Held for organizing the group and for Lauri Reidmiller for running the art activity

Next Senate Meeting:

- December 15, 8 AM.

Meeting Adjourned: Holly Martin

Submitted: Lauri Reidmiller
Secretary of Senate