West Virginia University at Parkersburg Faculty Senate

> December 15, 2023 Agenda

Members

Nursing & Health Sciences Jami Casenelli Melanie Matheny

Workforce, Technology, & Computer Information Sciences (WTCIS) Doug Rhodes (Vice Chair) Craig Giffin

Professional StudiesArts & SciencesHolly DexterLauri Reidmiller (Secretary)Amy StrongHolly Martin (Chair)Advisory Council of Faculty Representative (ACF)Joel Farkas

Board of Governors Representative (BOG) Andrew Walker

Jackson County Representative Joyce Stover

<u>Staff Council Representative</u> Elizabeth Knick

West Virginia University at Parkersburg Faculty Senate Meeting of December 15, 2023 Room 1321 8:00 am

- 1. Call to Order
- 2. Roll Call
- 3. Approval of minutes
 - Faculty Senate meeting Friday, November 17, 2023
 - Action Item: Vote to approve minutes
- 4. Updates
 - ACF Representative Joel Farkas
 - BOG Representative Andrew Walker
- 5. Visit with President Jackson
- 6. Old Business
 - a. Faculty pay and responsibilities
 - i. Answer Book policy IV-15 Faculty Salaries and Performance-Based Increases
 - ii. Update
 - b. Process to apply for multi-year term appointments for term faculty
 - i. Update
 - c. Process to apply for open tenure positions
 - Discuss potential process for moving term faculty to open tenure spots based on the 20% rule for tenured faculty at community colleges – HEPC Title 133 - Series 9 – 9.3
 - ii. Update
 - d. Annual evaluation process
 - i. Discuss work with Kim Legg, consultant hired by the college, to work on updating faculty and staff annual reviews.
 - ii. Update
 - e. Stipend/release form for additional or unusual work assignments
- 7. New Items
 - a. Bookstore update
 - b. Development of a process to move up in pay quartiles based on Answer Book policy IV-15 Faculty Salaries and Performance-Based Increases
 - c. Instructional Specialist promotion scale There is not one based on Answer Book policy – IV-15 – Faculty Salaries and Performance-Based Increases
 - d. Reminder of Senate meetings dates and times for Spring 2024 semester

e. Senate elections April 2024

8. Comments/Announcements from senators and/or attendees

• Other issues to discuss or to add to future agendas

9. Next Meeting

Tentative date - Friday, January 12, 2024 – 8:00 am – Room 1321

10. Adjournment

Submitted: Holly Martin 11/15/23