West Virginia University at Parkersburg **Faculty Senate** 

> November 17, 2023 Agenda

Members

## Nursing & Health Sciences Jami Casenelli Melanie Matheny

Workforce, Technology, & Computer Information Sciences (WTCIS) Doug Rhodes (Vice Chair) Craig Giffin

**Professional Studies** Arts & Sciences Holly Dexter Lauri Reidmiller (Secretary) **Amy Strong** Holly Martin (Chair) Advisory Council of Faculty Representative (ACF) Joel Farkas

Board of Governors Representative (BOG) Andrew Walker

Jackson County Representative Joyce Stover

**Staff Council Representative** Elizabeth Knick

## West Virginia University at Parkersburg Faculty Senate Meeting of November 17, 2023 Room 1321 8:00 am

- 1. Call to Order
- 2. Roll Call
- 3. Approval of minutes
  - Faculty Senate meeting Friday, October 20, 2023
    - Action Item: Vote to approve minutes
- 4. Updates
  - ACF Representative Joel Farkas
  - BOG Representative Andrew Walker
- 5. Old Business
  - a. Faculty pay and responsibilities
    - i. Answer Book policy IV-15 Faculty Salaries and Performance-Based Increases
    - ii. Update
  - b. Process to apply for multi-year term appointments for term faculty
    - i. Update
  - c. Process to apply for open tenure positions
    - Discuss potential process for moving term faculty to open tenure spots based on the 20% rule for tenured faculty at community colleges – HEPC Title 133 - Series 9 – 9.3
    - ii. Update
  - d. Annual evaluation process
    - i. Discuss work with Kim Legg, consultant hired by the college, to work on updating faculty and staff annual reviews.
    - ii. Update
  - e. Stipend/release form for additional or unusual work assignments

## 6. New Items

- a. Bookstore update
- b. Development of a process to move up in pay quartiles based on Answer Book policy IV-15 Faculty Salaries and Performance-Based Increases
- c. Instructional Specialist promotion scale There is not one based on Answer Book policy – IV-15 – Faculty Salaries and Performance-Based Increases
- d. Set meeting dates for Spring 2024 semester. Senators should bring their spring semester schedules.
- e. Senate elections April 2024

- 7. Comments/Announcements from senators and/or attendees
  - Other issues to discuss or to add to future agendas
- Next Meeting Friday, December 15, 2023 – 8:00 am – Room 1321
- 9. Adjournment

Submitted: Holly Martin 11/15/23