West Virginia University at Parkersburg Faculty Senate Meeting Minutes

April 5, 2021

SENATORS PRESENT: Aaron Crites (Chair), Matthew Graves (Secretary), Joel Farkas (ACF Representative), Holly Martin, Andrew Rochus, Melanie Matheny, Missy Spivy, Bobbi Marshall, Holly Dexter, Jamie Casenelli, Lauri Reidmiller, Gary Thompson, Rose Beebe (BOG Representative), Quorum Present

Chair called meeting to order at 12:00 p.m.

Old Business:

Covid Finance—Chair is asking for requests for covid funding ideas. Can be used for division office, classrooms, etc.

Faculty Leave Policy—President of institution is going to meet with other community/technical college with goal to implement a state-wide faculty leave policy. Feeling is this will have greater power/teeth coming from all rather than just institution by institution. There has not been any new information on this from March's meeting. Chair will keep senate updated as progress occurs.

Phased retirement—Still in holding period as far as obtaining a resolution. Has taken a backseat to Covid issues. It is president's opinion that there is not staunch opposition to plan, just need to get a meeting and vote.

Hiring Process—President of Institution is working on revising the hiring process. This is still being worked on and assurances are made that change will occur. Discussion ensued.

Salary—Concern raised over salary for faculty and the negative impact on retention and hiring quality faculty as a direct result of low salary for faculty. This not only impacts faculty, but also staff.

Structure for Summer Term—It is believed that summer term will be fully virtual, but a definitive decision has not been made by administration. Breaking news, faculty will have ability to choose the format for their summer class. Faculty is directed to reach out to the Provost for clarification.

Faculty Parking—Faculty parking has not been designated in the upper lot. Chair is going to mention this to President to be remedied.

Outcomes/Assessment—Concerns over the Outcomes process relayed to president with request to slow process down. Indicated that process does not need completed until 2024. Discussion ensued.

BOG Update

Has not met since last meeting.

ACF Update

New Business:

Commencement: Concerns expressed by Senate provided to President and Commencement Committee. Commencement will be outdoors and optional.

Bystander asked about availability of Senate Blackboard shell. Goal is to make available for faculty at large by end of semester.

Covid Funding: Division specific requests are being provided to the president for consideration.

Other News/Announcements:

The meeting adjourned at 12:55 p.m.