

**West Virginia University at Parkersburg**  
**Faculty Senate Meeting Minutes**  
*January 24, 2018*

**SENATORS PRESENT:** Andrew Walker (Chair), Kathy Frum (Vice Chair), Missy Spivy (Secretary), Aaron Crites, Chris Cunningham (BOG, Representative), Holly Dexter, Joel Farkas, Cheryl Mader, Michelle Nabers (Staff Council), Al Newhart, Gary Thompson (ACF Representative), Rebecca Tucker

The meeting was called to order at 12:20 pm.

**UPDATES:**

**Board of Governors Update- Chris Cunningham**

The first BOG meeting Chris Cunningham attended as a member was an emergency board meeting to discuss an interim president. At this meeting, Dr. Milley was selected as interim president. He explained that RH Perry & Associates, an academic search firm, is assisting the college in the search process for selecting the next president of the college. The firm has developed an executive search profile. It will publicize the profile on February 8 and the position will be advertised. On March 5, the search committee will begin scoring the candidates. The advertisement will close March 12. On March 26, the committee will report scores. The search committee will meet April 9 to choose semi-finalists. Zoom will be used to do interviews with the semi-finalists. On April 20, the committee will select finalists and on May 9, the 3-5 finalists will be presented. Faculty members will need to come to campus after graduation to provide input into the selection process. There is a goal of hiring the new president by July 1. Once finalists are confirmed, RH Perry will do detailed background checks on each one.

**Advisory Council of Faculty Report- Gary Thompson**

The ACF met on January 23 at the state capitol. Minutes from the meeting will be given to the Senate at a later meeting. WVU passed a *Campus Carry Resolution* at the end of the semester. This resolution addresses the potential for a new law that will allow concealed carry on campus. The ACF wants all faculty or representatives of faculty to endorse a resolution asking the legislature to consider the full impact of adopting legislation to allow concealed carry on campuses. Chris Cunningham brought up the issue that we have the Caperton Center on campus which would exclude us from allowing guns at all. Dr. Milley shared with Staff Council that she has signed a petition against campus carry along with other presidents in the state. Aaron Crites mentioned that we need to consider the rights of citizens to carry weapons. Disallowing guns on campus without a place to store them while on campus could infringe on citizens' rights to carry once they leave campus. The resolution asks the legislators to think about the consequences and potential cost before passing the law. A motion was made by Gary Thompson moved to send the resolution to the faculty for comments and a vote to adopt the resolution. Holly Dexter seconded the motion and it passed unanimously.

**Staff Council Update- Michelle Nabers**

The holiday event was a success. Staff Council is working on a revised staff evaluation. The staff evaluation needs to address non-classified as well as classified. The legislature is considering not

having non-classified and classified staff. There has been a discussion of leave differences. Aaron Crites suggested that the Senate support the staff with whatever they need.

### **Old Business**

The Faculty Assembly minutes were distributed and will be voted on at the next Faculty Senate meeting.

### **Absence Policy**

The Absence Policy is being reviewed by HR. HR is looking at the language of the policy. The policy would be part of faculty benefits so it needs to be approved by the board to become effective by July 1. HR goal is to have it presented at the February BOG meeting. Chris Cunningham wants to talk with the BOG president and have it put on the February BOG agenda. It was mentioned that Dr. Lamkin was very supportive of the policy. Chris Cunningham and Andrew Walker will discuss the policy with Dr. Milley and ask her to request HR bring the policy to the BOG. It was mentioned that someone might want to discuss the policy with Alice Harris.

### **Faculty Evaluation**

A smaller committee needs to work on a revised faculty evaluation policy. Humanities piloted new procedures for the 2017 academic year. Aaron Crites said it went well. It was mentioned that the policy is more of a contract extension than an evaluation. The policy that Humanities piloted will be shared with the Senate. It was brought up that if the Humanities procedures worked it might be used as a model instead of starting from scratch.

### **New Items**

#### **Emeritus Status**

Aaron Crites moved that Stanley Coberly be given emeritus status. Al Newhart seconded the motion and it carried unanimously.

#### **WVUP Foundation**

The WVUP Foundation needs a faculty representative since the retirement of Diane Davis. Senators were asked to request nominations from their divisions and to bring those nominations for a vote at the next meeting.

#### **Intellectual Property Policy**

Al Newhart mentioned that senators might want to form a committee to draft an intellectual property policy. He has had faculty come to him with concerns that their material was given to adjuncts without permission. It also was mentioned that Pearson withheld courses that were created by our faculty.

#### **Senate concerns-**

There was not time to discuss other senate concerns.

The meeting was adjourned at 1:00. The next meeting will be February 7 at 12:15.