

**Title: #VII-14A. Copyright**

**Date: October 30, 2002** [replaces version dated February 5, 1980]

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West Virginia University at Parkersburg acknowledges the need for protection of ownership rights in and potential royalties derived from literary, dramatic, musical, artistic and other creative works which might be copyrighted, such as textbooks, teaching aids, workbooks, study guides, tests, curricula, and similar instructional materials. The following statement is provided for the purpose of defining the ownership of such rights.

**Rights:** Ownership of protectable rights in creative works shall be as follows:

1. **Independent Works:** Rights to material created by a college employee as a result of individual initiative, not as a specific assignment made within the course of college employment and involving only the incidental use of college facilities, time or resources, shall reside with the author.
2. **College-Supported Works:** Rights to material created by a college employee utilizing significant facilities, time or resources of the college shall reside with the college, except as may be otherwise provided by prior agreement between the author and the college. College-supported works shall include those created with college support, either wholly or partially, by means of released time, grant money or other material or financial assistance.

**Agreement:** The agreement may provide for one of the following:

1. The employee may assign ownership rights to the college,
2. Joint ownership and sharing of royalties may be specified, or
3. Provision may be made for reimbursement to the college of its costs and support.

In any case where works are created with college support, the agreement shall provide that the college will have a perpetual license to use the work without further compensation.

**Outside Funding:** In the case of works created under grants from governmental or foundation sources prescribing ownership rights, the conditions of such grants shall govern.