



How to File a Discrimination Complaint

Title IX of the Education Amendments of 1972, Title VII of the Civil Rights Act of 1964 (Title VII), The Pregnancy Discrimination Act of 1978, The Equal Pay Act of 1963 (EPA), The Age Discrimination in Employment Act of 1967 (ADEA), the Age Discrimination Act of 1975, The Older Workers Benefit Protection Act of 1990 (OWBPA), Title I of the Americans with Disabilities Act of 1990 (ADA), Sections 102 and 103 of the Civil Rights Act of 1991, Sections 501 and 505 of the Rehabilitation Act of 1973, the Genetic Information Act of 2008 (GINA) and the West Virginia Human Rights Act are Federal and State laws that protect fundamental rights of nondiscrimination and health information privacy. WVU at Parkersburg's policies prohibiting discrimination, harassment and sexual harassment are set forth in Board of Governors Policies A-34 and A-44. WVUP is an Equal Opportunity/Affirmative Action Institution that does not discriminate on the basis of race, sex, age, disability, veteran status, religion, color, ancestry, marital status, gender identity, sexual orientation or national origin in the administration of any of its educational programs, activities, or with respect to admission or employment. WVUP also does not discriminate based upon genetic information in the areas of employment or employee health insurance benefits. WVUP is committed to providing an environment that is supportive and comfortable for you to discuss your concerns regarding individual treatment in the workplace or educational setting, equal employment opportunity, and diversity.

A discrimination complaint form and information packet are provided online at: <http://www.wvup.edu/about/social-justice/discrimination/> All complaints (including sexual harassment, disability and retaliation) and responses to complaints are filed with the WVUP Social Justice Officer/Title IX Coordinator:

Debra L. Richards, M.L.S.
Special Assistant to the President
for Policy and Social Justice, Room 1010
West Virginia University at Parkersburg
300 Campus Drive
Parkersburg, WV 26104
E-mail: debbie.richards@wvup.edu
☎ (304) 424-8201
FAX: (304) 424-8204

If the complaint is against the Social Justice Officer/Title IX Coordinator or if she cannot be reached, please file complaints on the Parkersburg campus with Deputy SJO/Title IX Coordinator:

Scott Poe, Director of Human Resources, Room 1008
West Virginia University at Parkersburg
300 Campus Drive
Parkersburg, WV 26104
E-mail: Scott.Poe@wvup.edu
☎ (304) 424-8212
FAX: (304) 424-8302

For incidents occurring at the Jackson County Center, initial reports may be made to Deputy SJO/Title IX Coordinator:

John Gorrell, Director, Room 300A
Jackson County Center of WVU at Parkersburg
105 Academy Drive
Ripley, WV 25271
E-mail: John.Gorrell@wvup.edu
☎ (304) 372-6992
FAX: (304) 372-6948