

West Virginia University at Parkersburg
Faculty Senate Meeting Minutes
February 7, 2017

Senators present:

Mary Beth Held (Interim Chair), Torie Jackson (BOG Representative), Rob Anderson, Uta Hempel, Jeff Holland, Cheryl Mader, Al Newhart, Missy Spivy, and Andrew Walker.

The meeting was called to order at 2:06pm.

Update from President Lamkin:

Dr. Lamkin presented on the upcoming 360-degree evaluation of the college administration. As an institution, we have made significant changes and are ready to move forward. Our future success hinges on the quality of our leadership, so now is a good time for us to evaluate our leaders. A professional consulting firm will conduct the evaluation, which will incorporate feedback from the leader's bosses, peers, direct reports, and faculty (half of the evaluators will be selected by that leader and the other half will be selected by the President). Comments made by evaluators will be sent directly to the external consulting firm, who will summarize and submit a report on the strengths and weaknesses of each person's leadership. These reports will be used to develop an action plan for each leader to make improvements; however, due to this being a personnel issue, the reports will not be released. Dr. Lamkin will work with Kurt Klettner to determine what information may be able to be released from this process. The plan is to select a company, finalize the questions, and complete the evaluation process by the end of February.

A brief discussion was held regarding the evaluation of division chairs and the need for a policy where faculty can provide input to evaluate their division chair. Dr. Lamkin will examine the existing policies and explore options moving forward.

Updates:

Torie Jackson had no new information regarding the Board of Governors, as the February meeting is scheduled for tomorrow.

Old business:

Meeting minutes from previous meetings were shared. Jeff Holland moved to accept prior minutes, Missy Spivy seconded the motion. The motion was approved unanimously. Mary Beth will disseminate the meeting minutes to faculty via email and explore posting minutes on the college website.

Mary Beth has been researching health policies and recently discovered Bridge Valley Community and Technical College has a health policy. According to their Faculty Senate Chair, the policy was developed, forwarded to the CTCS attorney, and it was approved by CTCS. Mary Beth will meet with Dr. Lamkin and provide findings from research. Historically, faculty at WVUP who require "sick leave" have been able to stay in their position, are paid, and adjustments are made to cover their workload; however, there is no current policy to ensure this occurs every time.

Discussions with division chairs regarding the consolidation of the Higher Education Policy Commission (HEPC) and the Community and Technical College System (CTCS) did not yield additional rationale for the consolidation. Currently we will wait to see what action occurs at the state level regarding this issue.

A brief discussion was held regarding faculty credentialing. An adjunct faculty member approached one senator and stated they had issues with not being considered as meeting credentialing requirements. The adjunct faculty member asked to appeal the decision but was informed by Dr. Dunn that his decision was final. Currently, the policy developed last semester has not been finalized but needs to be.

The meeting was adjourned at 3:17pm.