

Comments, concerns and requests made by faculty during Faculty Assembly

- We need an adjunct faculty representative on Senate
- A policy for health emergencies and maternity leave for full time faculty
- Increased salary for adjuncts (now a sliding scale based on degree)
 - Add increase based on years of service
- MFA – HLC has recognized as a terminal degree – will our faculty with this degree be able to get more money now – need to look at the level between Masters and the Doctorate
- Do faculty ever get merit increases for something great and wonderful
- Because of what happened in hiring last semester – faculty are concerned accros the state that they aren't being hard – we do not have representation-There is a union-provides insurance against getting sued by a student-we need to have more discussion on this
- It was proposed that we request union reps to come and talk with us
- Matt Santer had to renegotiate salary for the eight (8) people that didn't get a raise. The Board of Governor's okayed it but not retroactive
- The Board is negotiating with the National Guard regarding the "building project' but President Lamkin doesn't think it is a good idea [or is it the Board President that doesn't think it is a good idea]
- Where are we with Phased Retirement (the President is looking into it)
- Also – tenure – and we are told the President is for tenure
- What is the process for evaluating others; Faculty are evaluated by everyone?
- There is concern regarding the online policy and faculty can only teach two; Dr. Bebee said it was based on Quality Matters and best practices. Our policy developed in 2006 states Faculty should teach two face-to-face courses.