

**West Virginia University at Parkersburg**  
**Faculty Senate Meeting Minutes**  
**November 2, 2015**

**Present: Senators/Representatives:** Torie Jackson (Chair), Mary Beth Held, (Vice-Chair), Dianne Davis (Secretary), Rob Anderson, Aaron Crites, (ACF) Chad Crumbaker, Uta Hempel, Roger Lewis, Jeremy Metz, Al Newhart, Missy Spivy,

There were no updates from the Board of Governors

**Old Business**

Minutes were approved unanimously

Moved: Missy Spivy

Second: Uta Hempel

**Updates**

**Dr. Milley**

- Dan Freedman will be on campus Friday, November 6<sup>th</sup>, to work with faculty in developing the First Time Student sessions. Everyone is encouraged to attend and participate.
- Professional Development in the spring will not be a full week. It is anticipated there will be updates one day with short workshops for the rest of that day and potentially another half day. (Monday updates/Tuesday workshops) The rest of the week would be used for course preparations and other faculty/student needs.
- Some suggestions for workshops are as follows but Divisions are asked to have their faculty make suggestions as to what they would like to have presented:
  - Online course development
  - Excel
  - Library resources
  - Plagiarism
  - Tutoring
  - Email etiquette
  - Representing the college to the community
  - How to mane online presentations
  - How to utilize the college radio station
- It was suggested that some of these are being covered in the Professional Development sessions through Kelly Campbell.
- Dr. Spivy asked if we could use the information Kristen Slater has been promoting using Black Board Analytics for accreditation purposes.
- We should drop an email to Dr. Milley with suggestions.
- Faculty Senate thanked Dr. Milley for putting the in class faculty evaluations on hold. Her office is working on a more so sophisticated rubric.

**Aaron Crites -ACF**

- Most of the conversation at the last meeting was in reference to the consolidation of schools in Beckley by WVU. Current employees were concerned about their jobs.
- Governor Tomlin says we should expect more budget cuts with 4% cut over three quarters and then an additional cut in the 4<sup>th</sup> quarter. The concern is where those budget cuts are coming from – some schools are suggesting we send people to Charleston to speak with the legislators.
- One recommendation is to start writing the governor and our representatives.
- Ms Held suggested we tell our representatives about our successes.
- Dr. Crites says part of the issue is we don't complain, we figure out a way to make it happen.
- Dr. Jackson said we would look at sending our legislators our concerns and not just the governor.

- Roger Lewis commented we have a couple lobbyist that used to work here – maybe we should invite them back to see how we can best work with the legislators.
- Public Education is getting a 1% cut. Alice has reduced the \$500,000 prior budget cut to \$100,000 that our reserve fund will absorb. She is preparing for a 12% budget cut in the future.
- Jeff Kessler, Bill Kohl and Jim Justice are running for Governor next year (we need to vote in a college friendly governor)
- WVU and Marshall were more upset regarding PEIA benefit cuts that are also coming.
- ACF thinks the changes in PEIA is an attempt by the State to make PEIA less desirable so we would go to the market place for our insurance.

### **Campus Climate**

- Torie brought an example of the Noel Levitz survey Dr. Milley recommended (for future reference) to do another climate survey.
- From the prior survey, 59% of faculty were not happy. Professor Crites stated it “looks like we are actually headed in the right direction” with some of the areas Dr. Milley is talking about with faculty driven initiatives.
- Employees are still afraid to file a grievance, especially with the fear of more budget cuts to come.
- In a discussion regarding evaluations, Uta commented that we should all be doing an excellent job. We are to ask our Divisions where they would like to go with the evaluation system.
- Communication is improving but not totally there yet.
- There seems to be less micromanaging now.
- The hiring process in the past was arduous. The hiring committee may not have known anything about the position they were interviewing for – and then when people were chosen – administration may have gone with someone totally different.
- Dr. Milley said there was math search currently – due to changes in the math. She consulted with others that know the faculty who would be best on the committee.
- Uta would like to see a better way to present ourselves to the candidates. We do not “sell ourselves or the community” to our prospective employees. We bring them in, feed them something from the cafeteria, talk with them and send them on their way.
- Dr. Milley said the candidates need to be treated with respect.
- We still need improvement in orientation of new employees.
- Some positive changes – with the caught you doing good – is an attempt to boost morale.

### **Other Information**

FACDIS conference is November 13<sup>th</sup> in Morgantown. The theme is International relations in pop culture. We need a repository for International information.

Mary Beth Held and Chad Crumbaker are working on the Health Policy.

WVU has three documents, 2011, 2012, and 2013 guidelines. Family type issues as well as sick type issues.

Mary Beth will send links – with some simple changes they could be adapted for WVU Parkersburg. They will come up with a proposal that aligns with WVU for the November 16<sup>th</sup> meeting.

Next meeting November 16, 2015 at 11:00

Meeting adjourned 12:10 p.m.

Submitted by Dianne Davis, Ed. D