# West Virginia University at Parkersburg Faculty Senate Meeting Minutes November 16, 2015

**Present: Senators/Representatives:** Torie Jackson (Chair), Mary Beth Held, (Vice-Chair), Dianne Davis (Secretary), Rob Anderson, Julie Heller, Uta Hempel, Roger Lewis, Jeremy Metz, Al Newhart, Matthew Santer (BOG), Denise Sava, Missy Spivy, Joyce Stover,

## **Old Business**

Minutes were approved unanimously Moved: Missy Spivy

Second: Uta Hempel

## **Updates**

### Dr. Milley

- First Year Experience/College 101 will be started by the first of the year.(part of best practices for retention) We lose around 2 million a year because of retention. A 4% decrease equals \$400,000.
- Counseling is so important. Most important engagement but counseling is critical. Students need a pathway with milestones.
- Gen Ed needs to coincide with WVU students need assurance our classes will transfer.
- Focus on workforce preparation.
- Sara Tucker, Chancellor of the CTC seems to be more in tune with what we are doing.
- We have thirteen certifications to Associates to Bachelors.
- College 101/First Year Experience will be held every other Friday and Tuesday-the committee is looking at the content, financial aid, guidance/career paths –how to find resources.
- There is a new timeline for Gen Ed AAS degree all need to have all six strands included, The AS and Bachelor's as well. The CAS will have a problem meeting them.
- Early College pilot will potentially include Parkersburg South seniors with a 3.25 GPA, first time college students. Students will come to us.
- Online shell development is in progress.
- Phi Theta Kappa installed 13 students this past Sunday

#### Sandra K

- The final list for Gen Ed should be completed today at 2:00 (November 16, 2015)
- English is looking at call WVU thinks it is Com 104ombining English and Technical English
- Communication 111 doesn't transfer at all WVU thinks it is Com 104
- AP 107-108 does not transfer as GEN ED it may as a program requirement. If we make courses a degree requirement then it ups the number of credits in the program. Dr. Heller will talk to Dr. Beebe about retitling the course.
- If students are undecided whatever they take would be acceptable here so it should be easier for our students who stay here.
- All AAS degrees are not terminal may be a little less strict there.
- Degrees may go up to 63-65 credits.
- Dr. Lamkin said we really need to look hard at courses we include in a program.
- Our Communication 112 will only transfer to WVU's 202. It needs to be renamed Small Group Communications. Business leaders ask for this course so it is scary that it is being eliminated.

- Board discussed financial issues; hiring is limited to strategic places only; only essential travel is approved; consultants only paid for by a grant; Divisions have to be more effective with available funding; One Stop Shop.
- Anthony Underwood presented regarding the strategic plan.
- .Board discussed same things Senate has been discussing Board is still behind the school.

#### **President Lamkin**

- President Lamkin said we are lucky to have the Board we have.
- The President discussed a Legislative audit for the year 2012-2013. This was a time when there were bad purchasing practices; some layering which meant projects were kept under \$25,000 so we didn't have to bid them out; prior documentation went from 22 million down to 14 million down to 2 million and was told documentation wasn't available at the time. Pickering and Associates are completing 2012-2014.
- Some of the issues were the lack of documentation in hand; some of our procedures; a 4-million dollar contract with WVU that we only had to make payments on; appears prior administration was more concerned about headlines and not fixing problems; there were valid issues but Alice Harris had fixed them all before the auditors showed up.
- Dr. Lamkin said, "Be assured we have a good competitive bid process".

#### Other Information

Julie Heller said people in the community were asking about the Capital Campaign. Dr. Lamkin said we aren't ready – we need to complete the Master Plan and the Strategic Plan first. We need to have a winning team – then we can do more.

Mary Beth Held went over the draft health policies – that are the same as WVU's. We are to share them with the Divisions to see if they have concerns-what are their expectations (especially regarding child birth). Rob Anderson asked about the cost for the process. Dr. Milley said there had to be a cost involved. Short term faculty can usually cover but if a faculty has to be gone for an extended time then someone has to cover for them.

Dr. Lamkin commented on Tenure – he doesn't expect much change right now; Sabbaticals and Phased Retirement – he is still working on them.

Faculty Sessions for In-Service (January 4-5) Faculty Assembly will be one of these days.

Dr. Anderson commented on the series of emails faculty received regarding sexual harassment training and felt they were a little extreme. Others agreed.

Next meeting December 7, 2015 at 11:00

Meeting adjourned 12:20 p.m. Submitted by Dianne Davis, Ed. D