

West Virginia University at Parkersburg
Faculty Senate Meeting Minutes
January 19, 2016

Present: Senators/Representatives: Torie Jackson (Chair), Mary Beth Held, (Vice-Chair), Dianne Davis (Secretary), Chad Crumbaker, Julie Heller, Uta Hempel, Roger Lewis, Jeremy Metz, Al Newhart, Matthew Santer (BOG), Missy Spivy, Joyce Stover,

Old Business

Minutes were approved as corrected unanimously Moved: Missy Spivy
Second: Matthew Santer

Updates

Dr. Milley

- Provided an update on the general education uniformity attempts for the college-wide committee, which will report at the next Faculty Senate meeting.
- College 101 – Working on a UCS to be used in the course. The committee is working on the faculty component and how students will be chosen. It will be a pilot with five sections (100 students) this fall. Online courses will be stage two of the process.
- We have to get a handle on the quality of our online classes. We won't be using SREB's Quality Matters. Roxann Humbert, Statewide Director of Higher Education Learning at WV Higher Education Policies, is in charge of online learning and will be contacted to meet with faculty at WVU Parkersburg in regards to her assessments and evaluations of quality online courses.
- Anyone with information in the catalog should check it to make sure it is correct ASAP.
- There is a plan to have another climate survey using Noel Levitz. Dr. Milley said it is a valid reliable instrument. This company will be the only ones that see the surveys and we will receive the results in a report to provide absolute anonymity.

Matthew Santer (BOG)

- Board discussed financial issues; The current budget cut of \$500,000 will be covered by the \$5.2 million reserve, but if there are further cuts it will be bad.
- They were pleased with a clear audit.
- The Board agreed to let Parkersburg modify the downtown parking lost lease to make all spaces available for monthly parking since we didn't need them anymore.
- They were excited that Oakland Mansion had been donated to the WVU at Parkersburg Foundation.
- Rose Beebe presented a program on the new patient care technician program; Jared Gump presented on CIT; and Tess Martin reported on staff activities and then showed their salary schedule.
- Faculty Senate will present in March.

Other Information

The health policies have been approved and a meeting with Dr. Milley will be planned to review them. Due to faculty constantly complaining about having to put together a Faculty Development file every year Dr. Jackson has developed a proposal to replace it. The point system was developed to have a way to distribute raises based on merit and many feel that we don't need that anymore. It seems like we are filling the file with things to get us points but the question is – what are we learning – what are we actually doing to make us better faculty?

Questions ask and comments regarding the change were:

- Can this be used to fire us?

- Would like to see more of a 360 degree approach – we evaluate ourselves, our Chair evaluates us, Dr. Milley evaluates us.
- Dr. Milley said there needs to be a different evaluation for staff and for those people that have fallen through the cracks, such as those not labeled as faculty, but in administrative roles who are not on a review cycle. She also said whatever we do – it needs to be tied to the new strategic plan.
- Other concerns were about the in-class evaluations by the Division Chairs. Is it about improvement or is it punitive – what's the purpose?
- What is the weight of student evaluations versus the in-class observation?

Dr. Jackson said to think about the evaluations, (we can have a rubric), and what we want to see is growth in our teaching skills. Talk to the Division – now is a good time to make changes if we are going to make them.

Next meeting Tuesday, February 2, 2016 at 2:00

Meeting adjourned 2:52 p.m.

Submitted by Dianne Davis, Ed. D