

WVU Parkersburg Answer Book #VIII-6, Social Justice Policy Date: July 1, 2005

West Virginia University at Parkersburg is committed to fostering an educational system that values the development of human potential, cultural and ethnic diversity and understanding; that provides for the preparation of students for full and meaningful participation in a changing world and that promotes equitable and fair treatment in every aspect of campus life and employment for all persons, regardless of race, sex, age, religion, sexual orientation, color, national origin, veteran status or disability.

This commitment is accomplished through the college Social Justice Program and implementation of the Equal Opportunity/Affirmative Action Plan. The Executive Assistant to the President for Policy and Social Justice is responsible for overseeing the Social Justice Program by developing plans, procedures, and regulations necessary to carry out the college program, and by examining the operations of the institution at regular intervals to assure their conformity with this social justice policy. The Executive Assistant to the President for Policy and Social Justice also serves as the campus Affirmative Action Officer.

The President appoints a Social Justice Committee annually, which will assist in the development of plans, procedures and regulations to carry out the college program.

The Committee membership will include:

- Executive Assistant to the President for Policy and Social Justice
- Coordinator of Veteran Services
- ADA Coordinator
- Human Resource Director
- One faculty representative from each division
- Three classified staff representatives
- Three student representatives
- Two representatives of Jackson County Center
- Additional at-large representatives, as appointed

Each dean, director, or supervisor has the immediate day-to-day responsibility for assuring social justice at WVUP. All employees are expected to set the tone for positive change and results within the social justice area.

Formal complaints by employees, applicants and students who allege that they have been discriminated against shall be directed to the Executive Assistant to the President for Policy and Social Justice.