



Academic Affairs

Strategic Plan

KEY INDICATOR UPDATE 2007-2008

Goal 1. Recruitment and Retention of Faculty

- Two open houses annually to recruit adjunct faculty (October and March).
- Develop Faculty Accomplishments annual yearbook to celebrate faculty achievements.
- Provide support for faculty development in the area of technology.
- Offer Faculty 101 for adjunct, new, and continuing faculty as a resource for teaching and learning strategies.

Goal 2. Enrollment Management

Recruitment

- Work with high schools to develop clear career pathways for dual credit, early admission, and EDGE credits.
- Participate in career fairs and campus invitational visits.
- Update website for potential students.

Retention

- Offer SDEV 102, Study Skills, to suspended students as an avenue for re-entry and support.
- Have faculty advisors personally contact advisees who have not pre-registered for classes.
- Identify students who have D/F at mid-semester and provide support through academic advising.
- Implement plan for students to evaluate their faculty advisors.

Goal 3: Technology

- Launch new Center for Teaching and Technology.
- Offer at least three complete online programs.
- Provide minigrants for faculty utilizing technology to improve instruction.
- Develop online virtual resource center for students.

Goal 4: Environment

- Upgrade all classrooms to include videoprojectors/monitors.
- Upgrade seating in selected classrooms.
- Provide training for faculty in emergency preparedness.

Goal 5: Resource Development

- Seek grants in key areas of need that support area needs and the college's mission.
- Develop a Grants Website to serve as resource for faculty and staff seeking grants.
- Support each academic division in seeking at least one grant annually.
- Develop career pathways alignment charts for distribution to area school districts and career centers.
- Implement Leadership Academy and align leadership programs and initiatives that are ongoing in Phi Theta Kappa and the Honor's College.