

Question: How many students do you envision participating in the leadership program?

Answer: Starting with an Alpha Class of 5 to 7, the total after the 4th year would number 20 to 25.

Question: When will the Alpha Class be named?

Answer: Starting with the Freshman 2008 fall semester.

Question: What method will be used to select the students?

Answer: After approximately 6 weeks of classes faculty will be asked to recommend which students from observation they might nominate. During this period the director will also interact with the faculty. After a faculty member recommends a promising student the director and recruited lay observers will meet with the student to determine if an offer will be made.

Question: Where will the lay observers be recruited?

Answer: Potential observers will come from the public sector i.e. human resource managers from Public Debt and other businesses.

Question: What methods will be used to facilitate the students learning?

Answer:

- Reading selected books on leadership
- Leadership Institutes
- Project(s) on campus
- Mentors from the community
- Attending seminars
- Off site visits
- Community Resources
- Service on a Non Profit Board

Question: Will there be a regular scheduled class for the participants?

Answer: No, all learning opportunities will be outside the regular classroom setting.

Question: Will there be any written assignments?

Answer: Each student will be required to keep a journal as well as a year end reflection document.

Question: Will there be opportunities for career planning?

Answer: Yes, community leaders in business and industry will be recruited to serve as potential mentors with an eye toward career match.

Summer 2008

- Present to incoming freshman class
- Talk with faculty during in-service

Fall 2008 (Self Awareness Semester)

- September freshmen are nominated
- Mid October selections made
- First meeting is in depth get to know each other
- Ask “what do they want to do with their lives (during and after college)
- (Group Development) Meet weekly in Oct-Nov to get to know the group and for the group to know each other
- Reading assignment, read about people who are leaders, not necessarily about leadership. They pick just one book, suggest read about someone with a similar background with the student. Jack and I will develop the reading list.
- Thanksgiving and Christmas break would be a good time to complete a group project i.e. homeless shelter volunteer
- Personal reflections over Christmas break

Spring 2009 (Make a Difference Semester)

- Emphasis is on “making a difference” in the community
- Identify different projects in the community
- Recruit mentors, look at people not positions. Reflective type, someone who is a reader and is reflective
- Suggested book “Made to Stick”

Summer 2009 (Learning from Experience Semester)

- Link is to their summer job
- Write up an analysis of the job “If I were the leader perspective”
- This should be a reflection

Fall 2009 (Pass it on Semester)

- Connect with first time students and potential beta class
- Mentor with other students (Jack will provide guidance to me)
- Target at risk students

Spring 2010 (Sustaining Semester)

- Question: From a personal view “how to make this part of your life”
- Students develop their own “Leadership Book”
- Complete a project which benefits the college
- Present to the college administration

LEADERSHIP ACADEMY FELLOWS NOMINATION FORM

Student Name _____

Contact phone or e-mail if known _____

Faculty member making recommendation: Name _____

Phone _____ Email _____

I hereby recommend the above named student for an interview in order to be considered for the fall 2008 Leadership Academy Fellows Program.

Please check as many of the traits listed below which are applicable when you think of this student.

- Organizes other students in group activities
- Contributes to class discussion but also shows an ability to synthesize the thoughts of others
- Responds well to feedback and acts on it
- Goes beyond what is required in a genuine way, not overly concerned about grades
- Takes initiative and suggests ideas
- Reaches out to help others
- Has some prior leadership experience
- Possesses traits that others respond to well

Thank you for your time and careful consideration. Please direct any questions to Bob D'Avria Leadership Academy Director (304) 893-2510 Bob.D'Avria@mail.wvu.edu